

# HEALTH AND SAFETY POLICY



Health and safety is at the heart of **GCM**'s operations, and our goal of zero accident is a priority for the organization. Our health and safety mission is to provide a safe and healthy work environment, both physically and psychologically.

**GCM** is committed to taking **preventive action**, assessing the **risks** associated with its operations, continually **reviewing** its practices, implementing the changes required for **continuous improvement** in health and safety and intervening promptly in any dangerous situation.



**Management** provides adequate procedures, training and equipment. In addition, it ensures that all employees adhere to this program by encouraging their participation.

**Employees** are responsible for complying with these procedures, for working safely and for helping to improve safety measures.

**Management and employees** are also responsible for promoting **GCM**'s OHS culture, both in our work environments and with our customers.



**Isabelle Mainguy**  
Manager – Quality, Health and Safety



**Philippe Grégoire, P.Eng., MBA**  
General Manager and Vice President, Operations